Bridge imp

interim management professionals

Interim Management
for your management vacancies

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1.1 Interim management: Your added value and benefit

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Interim Management helps with…

- Fast, flexible, goal-oriented solutions to business problems (including cost pressure, internationalization, innovation, process optimization)
- Effective management, support and implementation of key strategic projects to keep your company competitive
- Process, structure and cost optimization

Benefits…

- External knowledge and experience: Interim managers have experience dealing with mistakes and obstacles and can help you effectively resolve these issues
- Fast problem solving and implementation
- An outside perspective: a neutral, independent take on the situation and new ideas
- Knowledge and skills transfer with target-oriented implementation, even of "unpopular" measures
- Operative implementation including pre-analysis and consultation

Interim management is an investment in business expertise and not a permanent HR expense!

1.2 Interim management: Typical fields

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Interim managers help you:

- Manage growth, internationalization and innovation projects
- Fill temporary vacancies (illness, termination, parental leave)
- Manage change
- With M&As
- Find successors
- Restructure/ reorganize/ avoid insolvencies
- With special tasks/ projects

Interim management helps you master your company's strategic challenges!

1.3 Interim management: Typical situations

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Interim managers can be employed in many areas.
Here are some typical situations:

- A company suddenly loses an important manager (illness or termination).
- A newly hired manager backs out at the last minute.
- An important project does not progress as expected due to a lack of internal managerial capacities.
- An experienced expert is needed to conduct due diligence.
- The integration of a newly acquired subsidiary is coming up (post merger integration).
- There is a sudden need to implement a reorganization or restructuring process at the company.
- Important projects for increasing revenues and/or optimizing costs need to be implemented.
- The executive management needs a "sparring partner" in order to enhance their expertise.
- A company needs help regulating succession.

2.1. Bridge imp: In brief

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Founded in:	2009
Located in :	Munich
Managing Director:	Antje Lenk (expertise in interim management since 2001)
Team:	15 professionals (with years of experience in the area of interim management)
Expertise:	We have placed interim managers with approx. 800 clients across all managerial positions and industries

Please involve us in your strategical and personnel challenges. We are your competent and service-oriented interim management provider!

2.2 Bridge imp: What we deliver

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Speed	We find the right manager in no time. We know who's right for you. **We deliver within 24 hours.**
The right fit	We only introduce you to managers who fulfill all of your criteria.
Professionalism	Our goal is to guarantee your satisfaction with the work provided by our interim managers as well as our excellent, comprehensive project support.
Flexibility	Until we find the right manager for you, you are not liable for any costs. Our interim manager **services can be cancelled with one day's notice**.

Our objective is to establish a long-term relationship with our clients based on trust and close cooperation and not to maximize profit!

2.3 Bridge imp: Our interim managers

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We know all of our interim managers personally!

What makes our interim managers stand out:

- Extensive experience in running a business and a hands-on approach
- Expertise and project experience combined with "real" managerial personality
- The ability to solve problems and resolve conflict, make decisions, lead others, communicate and work effectively under pressure
- Solid expertise in your industry
- Excellent references from previous interim clients

We pride ourselves in finding the perfect fit: the right candidates to meet your needs!

2.4 Bridge imp: Our approach

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You can rely on our proven approach:

Our personal selection procedure:

- Structured phone interviews
- Extensive face-to-face interviews (with several Bridge imp employees at the same time)
- Evaluation of references from previous projects
- On-going, intensive communication with all of our candidates ("staying informed")

Our placement process approach:

- We present carefully selected profiles of suitable interim managers who we know personally
- You select the candidates you are most interested in
- We coordinate and accompany your one-on-one interviews
- Once you have selected a manager, Bridge imp draws up the contract
- Once a manager has been placed, we continue to provide our clients with customer care

Our goal: A successful project and your satisfaction!

2.5 Bridge imp: Areas and industries

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We offer an exceptionally broad spectrum of expertise and extensive experience in almost every industry.

Key areas:

- General Management
- Finance/ Controlling
- Technology/ Production
- SCM/ Materials Management/ Purchasing
- Sales/ Marketing
- Human Resources
- IT

Key industries:

- Automotive
- Machine and Equipment Manufacturing
- Pharmaceuticals / Medical Technology
- IT/ telecommunications
- Consumer goods/trade
- Energy industry, particularly renewable energies
- Transport and Logistics
- Private Equity

We find interim managers with the expertise and industry know-how to handle your specific needs!

2.6 Bridge imp: Regions and markets

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We provide services to our clients both in Germany and internationally:

Key markets in Europe:

- Germany, Austria, Switzerland
- Czech Republic, Poland, Hungary
- Russia, Ukraine
- France
- Spain, Italy, Portugal
- UK, Netherlands

Key markets worldwide:

- Brazil
- India
- China
- USA
- Mexico

We find managers with the right personality who know the ins and outs of the situation, mentality and local language in your region!

2.7 Bridge imp: References

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MAGNA

Giesecke & Devrient
Creating Confidence.

TÜV SÜD

iglo

Villeroy & Boch
1748

PowerBar

SGF

MVV Energie

ebmpapst

Deutsches Zentrum für
Luft- und Raumfahrt e.V.

Schuberth
HEAD PROTECTION TECHNOLOGY

Panambra
Mais perto de você.

2.8 Bridge imp: Managing Director

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Antje Lenk has been working with interim management clients for over ten years. She is our key contact for banking and private equity clients.

Personal background:

- After receiving a degree in Business Administration specializing in Marketing/Communication, Ms. Lenk held several positions in the customer service field
- She has been working in the interim management field since 2001, holding positions such as Managing Director of a well-known, Munich-based interim service provider
- In September 2009, she teamed up with fellow partners from the human resources consulting sector to found Bridge imp, which is headquartered in Munich
- She has been working as Managing Director of Bridge imp ever since

I look forward to working with you!

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